

## Corporate Social Responsibility (CSR) Statement

CJ Medical are distributors of specialist surgical and medical equipment to both NHS and Private Hospital Trusts throughout the UK. CJ Medical was established in October 2000, and is based in Truro, Cornwall operating a commercial distribution facility with 3000 sq' of warehousing.

### **Health & Safety**

Health & Safety is an integral part of our everyday working practices, and we are committed at all management levels throughout the business to ensure that the aims and objectives within our Health & Safety Policy are maintained.

### **Compliance with Legislation**

CJ Medical are committed to ensure that all products and services meet, and in many cases exceed all appropriate legislation and codes of practice.

### **Supplier Relationships**

We work closely with our suppliers to develop a long-term relationship, and to assist them to achieve and maintain the safety and ethical standards that CJ Medical require. Supplier factories will be inspected annually by trained CJ Medical personnel, and where required, accredited independent inspectors to ensure compliance.

### **Ethical Trading**

All products that enter our supply chain should be produced by workers whose terms and conditions respect the legislative requirements of that country, and where welfare and employee rights are recognised in accordance with the requirements of the Ethical Trading Initiative.

### **Environmental Policy**

CJ Medical is an environmentally conscious company and will strive to ensure that all aspects of the business will have the least harmful effect upon the environment, whilst remaining committed to waste minimisation.

### **Employee Relations**

CJ Medical is committed to providing equal opportunity, and employing people on merit irrespective of race, gender, age, religion, disability, marital status, political views or sexual orientation. CJ Medical will not tolerate or condone unlawful workplace conduct including discrimination, intimidation, or harassment.

### **Management Commitment**

On behalf of our customers, employees and external suppliers, CJ Medical are committed to our statement above and will strive to ensure that this is translated into action, with progress reviewed annually.

### **Community Engagements**

CJ Medical is engaged in Corporate Social Responsibility (CSR) at a grass roots level. We offer support for projects run by individuals and communities, making a real positive and measurable difference to lives.

Charles Reynolds  
**Chairman**